

Privacy Statement

TECIMA B.V. · Last updated: 17/10/2026

TECIMA B.V. (Tom Eussen Consulting Interim Management Advisory) handles personal data with care and complies with the General Data Protection Regulation (GDPR). Below you can read which data we process, why, and for how long.

1. Who is responsible

TECIMA B.V., with its registered office in Beverwijk, the Netherlands, is the controller of your personal data.

Address: Rijckert Aertsweg 27, 1949 BD Wijk aan Zee · Chamber of Commerce no.: 42179859 ·
Email: privacy@tecima.eu · Website: www.tecima.eu

We have not appointed a data protection officer, as this is not required for us. For privacy questions, please use the email address above.

2. Which data we process, why and for how long

PURPOSE	DATA	LEGAL BASIS	RETENTION
Answering questions via contact form, email or phone	Name, email address, phone number, organisation, content of your message	Legitimate interest (answering your question)	Up to 2 years after last contact
Preparing quotes and carrying out assignments	Name, position, organisation, business contact details and data needed for the assignment	Performance of a contract, or steps at your request before entering into one	Duration of the assignment plus 2 years
Invoicing and administration	Name, address, email address, company details, bank account, VAT number, invoice data	Legal obligation	7 years (tax retention requirement)
Security and operation of the website	IP address, date and time, browser data (server logs)	Legitimate interest (a secure website)	Maximum 30 days, per our hosting provider

We do not process special categories of personal data and we do not target children. We do not take decisions based solely on automated processing.

3. Sharing with others

We do not sell your data. We only share it with parties we need for our services, such as our hosting provider TransIP, our email provider TransIP, our accountant or bookkeeper TEKZ Belastingadviseurs and our bank. We conclude a data processing agreement with parties that process data on our behalf.

We also disclose data to third parties where we are legally obliged to, for example to the tax authorities.

If a supplier processes data outside the European Economic Area, this is done only with appropriate safeguards, such as EU standard contractual clauses or an adequacy decision of the European Commission.

4. Cookies and website

This website only uses functional cookies that are necessary for it to work. We do not use tracking or marketing cookies, or analytics tools that follow you. That is why we do not ask for consent with a cookie banner.

We load fonts and other components from our own server, so your IP address is not passed on to third parties for that purpose.

5. Security

We take appropriate technical and organisational measures against loss, misuse and unauthorised access, such as an encrypted connection (HTTPS), restricted access to data, updates and backups.

If you believe your data is not properly protected or you see signs of misuse, please contact us. In the event of a data breach that poses a risk to you, we will report it to the Dutch Data Protection Authority as required by law and, where necessary, to you.

6. Your rights

You have the right to access, correct or delete your personal data. You may also ask us to restrict the processing, object to it, and receive your data in a transferable format. If you gave consent, you can withdraw it at any time.

You can send your request to privacy@tecima.eu. We may ask you to identify yourself and will respond within one month.

7. Complaints

If we cannot resolve a matter together, you can lodge a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens, www.autoriteitpersoonsgegevens.nl). We would appreciate hearing from you first, so we can put it right.

8. Changes

We may amend this privacy statement. The latest version is always on our website, with the date of the last change at the top.